

Variable	Mean	SD	Min	Max
Age	34.5	10.2	18	65
Gender	Male	1.0	0	1
Marital status	Married	1.0	0	1
Education	High school	1.0	0	1
Occupation	Manager	1.0	0	1
Income	High	1.0	0	1
Health status	Good	1.0	0	1
Stress level	High	1.0	0	1
Life satisfaction	High	1.0	0	1
Work-life balance	High	1.0	0	1
Family support	High	1.0	0	1
Community support	High	1.0	0	1
Workload	High	1.0	0	1
Job satisfaction	High	1.0	0	1
Organizational commitment	High	1.0	0	1
Turnover intention	High	1.0	0	1
Job performance	High	1.0	0	1
Employee engagement	High	1.0	0	1
Work-life balance	High	1.0	0	1
Family support	High	1.0	0	1
Community support	High	1.0	0	1
Workload	High	1.0	0	1
Job satisfaction	High	1.0	0	1
Organizational commitment	High	1.0	0	1
Turnover intention	High	1.0	0	1
Job performance	High	1.0	0	1
Employee engagement	High	1.0	0	1

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